

JOB DESCRIPTION

Clinical Laboratory Scientist

Department: Laboratory
Reports to: Laboratory Manager

Description

This position performs all aspects of pre-analytic, analytic, and post-analytic activities of the laboratory path of workflow appropriate for all Laboratory clinical specialties. Analytical testing is performed on blood and/or body fluids, utilizing both manual and automated methods, to obtain information necessary for the diagnosis and treatment of disease. Where automated methods are used, this position provides preventive maintenance for analytical equipment and performs minor adjustments and repairs. On-Call Monday through Thursday will be required.

Qualifications

Education:

- A baccalaureate degree in clinical laboratory or related sciences, or evidence of equivalent college education and laboratory training used to fulfill the state requirement for license, with one-year hospital and/or commercial clinical lab training in an approved program.
- Valid California Clinical Laboratory Scientist license.

Experience:

- At least two years recent working experience in one or more of the clinical specialty areas.
- Experience with computers, including Microsoft, electronic mail, Internet, etc.
- Experience as a Clinical Laboratory Scientist with regular assignments in areas of Hematology, Chemistry and/or Immunohematology.
- Experience working with an Electronic Health Record such as CPSI.
- Customer service and satisfaction.

Knowledge:

- In-depth knowledge of theory, test applications and process control of one or more of the clinical specialty areas.
- Knowledge of basic laboratory information technology and computer concepts is also required.

Skills:

- Must be able to ensure the operational readiness of complex laboratory analyzers and methods through technical expertise and effective method management.
- Must also be able to operate analyzers and equipment to produce accurate, timely test results.
- Must demonstrate an ability to effectively identify pre, post and analytic process variations and take appropriate and timely corrective action.
- Must have proven written and verbal communication skills.
- Must be adept at performing a wide variety of routine and/or specialized testing using manual and automated methods with speed and extreme accuracy.

Physical Requirements: For the purpose of the American Disability Act (ADA), this position has been assessed to identify essential and marginal functions. Tasks listed below are considered to be essential functions of the job. Reasonable accommodations may be made for individuals with qualifying disabilities in order to perform the essential function of the job

1. Work Position
 - a. Sitting 50% or more
 - b. Standing 40% or more
 - c. Walking 10% or more
2. Body Movements
 - a. Lifting/Carrying up to 20lbs Frequency, less than 15%
 - b. Bending and stooping Frequency, less than 25%
 - c. Hand grip, wrist and digital dexterity Frequency, 80%
3. Speaking, hearing and visual acuity to receive and interpret instructions
4. Verbal and written English communication skills
5. Mathematical and reasoning skills
6. Normal vision range. Ability to distinguish letters, numbers, and symbols
7. Requires the use of office equipment, such as computer, telephones, photocopier, scanner, and facsimile machine

Employee Signature

Date